

EVERGREEN STEEL CORPORATION

Major Resolutions of Board of Directors, Audit Committee and Remuneration Committee in 2022

The Meeting Date & Session of the Board of Directors	Major Resolutions	The Date, Session, Independent Directors opinions and Resolution of Audit Committee or Remuneration Committee	The Company's Response to the Opinions of Audit Committee or Remuneration Committee
<p>Jan. 24, 2022</p> <p>The 14th Meeting of the 22nd Board of Directors</p>	<p>1. To approve amendments of “Payment Regulation of Managers Compensation”.</p> <p>2. To approve 2022 salary for managerial officers.</p> <p>3. To approve Chairman’s salary and allowances in 2022.</p> <p><u>Recusal of Directors and voting situation of Board of Directors</u></p> <ul style="list-style-type: none"> ● The Chairman Lin, Keng-Li has direct personal interest conflicts to the proposal. ● Except for the Chairman who recused himself from the discussion and resolution, all 6 attendance directors agreed and approved the proposal. 	<p>Jan. 24, 2022</p> <p>The 7th Meeting of the 1st Remuneration Committee</p> <p>1. All proposals were approved unanimously by Remuneration Committee members.</p> <p>2. Objection, reservation or important opinion expressed by an independent director: None.</p>	<p>None</p>
	<p>4. To approve amendments of “Corporate Social Responsibility Best Practices” and “CSR Policy”.</p>	<p>—</p>	<p>—</p>
<p>Mar. 21, 2022</p> <p>The 15th Meeting of the 22nd Board of Directors</p>	<p>1. To approve 2021 Employees’ Compensation.</p> <p>2. To approve 2021 Directors’ Compensation.</p>	<p>Mar. 16, 2022</p> <p>The 8th Meeting of the 1st Remuneration Committee</p> <p>1. All proposals were approved unanimously by Remuneration Committee members.</p> <p>2. Objection, reservation or important opinion expressed by an independent director: None.</p>	<p>None</p>

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	<p>3. To approve 2021 Business Report.</p> <p>4. To approve 2021 Parent Company Only Financial Report and Consolidated Financial Report.</p> <p>5. To approve 2021 earnings distribution.</p> <p>6. To approve 2021 Internal Control System Statement.</p> <p>7. To approve the appointment of the Company's Certified Public Accountants and their remuneration of the year 2022.</p> <p>8. To approve the amendment of "Procedures for Acquiring and Disposing of Assets".</p> <p>9. To approve the amendment of "Authority Table of Acquiring and Disposing of Assets & Other Financial Matters".</p>	<p>Mar. 16, 2022</p> <p>The 12th Meeting of the 1st Audit Committee</p> <p>1. All proposals were approved unanimously by Audit Committee members.</p> <p>2. Objection, reservation or important opinion expressed by an independent director: None.</p>	<p>None</p>
	<p>10. Credit application to financial institution.</p> <p>11. To approve the change of the person in charge of keeping the seals for endorsement and guarantee.</p> <p>12. To approve amendments of the Company's "Articles of Incorporation".</p> <p>13. To approve making proposal on 2022 Annual General Shareholders' Meeting to re-elect directors of the Company.</p> <p>14. To approve the nomination of 7 director candidates (including 3 independent directors).</p> <p>15. To approve making proposal on 2022 Annual General Shareholders' Meeting to release restrictions of competitive activities of the newly elected directors.</p> <p>16. To approve holding 2022 Annual General Shareholders' Meeting.</p>	<p>—</p>	<p>—</p>

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Apr. 22, 2022 The 16 th Meeting of the 22 nd Board of Directors	To review the director candidates (including independent director candidates) nominated by shareholders.	—	—
May 9, 2022 The 17 th Meeting of the 22 nd Board of Directors	<ol style="list-style-type: none"> 1. To approve reducing the amount of endorsement and guarantee with extension the period for the subsidiary. 2. To approve the Consolidated Financial Report for the first quarter of the year 2022. 3. To approve the “Risk Management Policy”. 4. To approve making guarantee for associate company. 	<p style="text-align: center;">May. 9, 2022 The 13th Meeting of the 1st Audit Committee</p> <ol style="list-style-type: none"> 1. All proposals were approved unanimously by Audit Committee members. 2. Objection, reservation or important opinion expressed by an independent director: None. 	None
	5. Credit application to financial institution.	—	
Jun. 24, 2022 The 1 st Meeting of the 23 rd Board of Directors	Re-election of the Chairman.	—	—
Jul. 15, 2022 The 2 nd Meeting of the 23 rd	To appoint the 2 nd Remuneration Committee members.	—	—

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Board of Directors			
Aug. 10, 2022 The 3 rd Meeting of the 23 rd Board of Directors	<p>1. To approve amendments of “ Payment Regulations for Directors Compensation”.</p> <p>2. To review “Payment Regulations for Managers Compensation” and approved to remain unchanged.</p> <p>3. To approve the new Chairman’s salary in 2022.</p> <p><u>Recusal of Directors and voting situation of Board of Directors</u></p> <ul style="list-style-type: none"> ● The Chairman Lin, Keng-Li has direct personal interest conflicts to the proposal. ● Except for the Chairman who recused himself from the discussion and resolution, all 6 attendance directors agreed and approved the proposal. <p>4. To approve the new Independent Directors’ salary in 2022.</p> <p><u>Recusal of Directors and voting situation of Board of Directors</u></p> <ul style="list-style-type: none"> ● The Independent Directors, Lin, Shu-Ling, Lien, Yuan-Lung and Lin, Tian-Sung have direct personal interest conflicts to the proposal. ● Except for the 3 Independent Directors who recused themselves from the discussion and resolution, all 4 attendance directors agreed and approved the proposal. <p>5. To approve attendance fee of the Directors (including Independent Directors) for attending Board meetings and Functional Committee meetings.</p>	<p style="text-align: center;">Aug. 8, 2022 The 1st Meeting of the 2nd Remuneration Committee</p> <p>1. All proposals were approved unanimously by Remuneration Committee members.</p> <p>2. Objection, reservation or important opinion expressed by an independent director: None.</p>	None

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	6. To approve the Consolidated Financial Report of the second quarter of the year 2022.	<p style="text-align: center;">Aug. 8, 2022 The 2nd Meeting of the 2nd Audit Committee</p> <p>1. All proposals were approved unanimously by Audit Committee members.</p> <p>2. Objection, reservation or important opinion expressed by an independent director: None.</p>	None
	7. Credit application to financial institution. 8. To approve cancellation of treasury stock and the record date for capital reduction. 9. To approve salary and attendance fee for Chiang, Jui-Chin, the Remuneration Committee member.	—	—
Nov. 9, 2022 The 4 th Meeting of the 23 rd Board of Directors	1. To approve the Consolidated Financial Report of the third quarter of the year 2022. 2. To approve reducing the amount of endorsement and guarantee for the invested companies. 3. To approve amendments of “Internal Control System” and “Internal Audit Implementation Rules”.	<p style="text-align: center;">Nov. 8, 2022 The 2nd Meeting of the 2nd Audit Committee</p> <p>1. All proposals were approved unanimously by Audit Committee members.</p> <p>2. Objection, reservation or important opinion expressed by an independent director: None.</p>	None

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	4. Credit application to financial institution. 5. To approve amendments of “Rules for Procedure of the Meeting of the Board of Directors”.	—	—
Dec. 22, 2022 The 5 th Meeting of the 23 rd Board of Directors	1. To approve 2022 bonus for managerial officers. 2. To approve 2023 salary for managerial officers. 3. To approve 2022 bonus for the Chairman. <u>Recusal of Directors and voting situation of Board of Directors</u> ● The Chairman Lin, Keng-Li has direct personal interest conflicts to the proposal. ● Except for the Chairman who recused himself from the discussion and resolution, all 6 attendance directors agreed and approved the proposal. 4. To approve Chairman's salary in 2023. <u>Recusal of Directors and voting situation of Board of Directors</u> ● The Chairman Lin, Keng-Li has direct personal interest conflicts to the proposal. ● Except for the Chairman who recused himself from the discussion and resolution, all 6 attendance directors agreed and approved the proposal.	Dec. 22, 2022 The 2 nd Meeting of the 2 nd Remuneration Committee 1. All proposals were approved unanimously by Remuneration Committee members. 2. Objection, reservation or important opinion expressed by an independent director: None.	None
	5. To approve amendments of “Internal Control System” and “Internal Audit Implementation Rules”. 6. To approve 2023 Business Plan and Budget.	Dec. 22, 2022 The 3 rd Meeting of the 2 nd Audit Committee 1. All proposals were approved unanimously by Audit Committee members.	None

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		2. Objection, reservation or important opinion expressed by an independent director: None.	
	<p>7. To approve appointment of the new Corporate Governance Officer.</p> <p>8. Credit application to financial institution.</p> <p>9. To approve amendments of “Procedures for Handling Material Inside Information”.</p> <p>10. To approve amendments of “Corporate Governance Best Practice Principles”.</p> <p>11. To approve 2023 Internal Audit Plan.</p>	—	—