

# EVERGREEN STEEL CORPORATION

## 2024 Performance Evaluation of Board of Directors

Pursuant to the Company’s “Rules of Performance Evaluation of Board of Directors”, the Board of Directors shall conduct an internal board performance evaluation at least once a year, and the performance evaluation shall contain evaluation of the performance of Board, Board members and functional committees. These Results shall be evaluated as the rank of “Excellent”, “Good”, “Acceptable” and “Improvement Needed”.

2024 Performance Evaluation of Board of Directors was conducted by the way of filling out questionnaire by directors and functional committee members, and the evaluation period is from January 1, 2024 to December 31, 2024. The evaluation results and improvement suggestions were reported to the Board of Directors on March 13, 2025 as follows:

Evaluation Items	Evaluation Indexes	Results	Improvement Suggestions
Evaluation of performance of the Board	1. Participation in the Operation of the Company; 2. Improvement of the Quality of the Board of Directors’ Decision Making; 3. Composition and Structure of the Board of Directors; 4. Election and Continuing Education of Directors; 5. Implementation of Sustainable Management (ESG); and 6. Internal Control.	Excellent	1. The relevant departments will give a more detailed report on the identified risk items when reporting risk management issues. 2. Deepen the content of internal audit reports for the Board of Directors and functional committees to evaluate and supervise the execution of related tasks. 3. Strengthen the content of sustainability reports so that functional committees can learn more about the Company’s sustainability (including risk

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Self-evaluation of performance of Board Members	<ol style="list-style-type: none"> <li>1. Alignment of the Goals and Missions of the Company;</li> <li>2. Awareness of the Duties of a Director;</li> <li>3. Participation in the Operation of the Company;</li> <li>4. Management of Internal Relationship and Communication;</li> <li>5. Director's Professionalism and Continuing Education; and</li> <li>6. Internal Control.</li> </ol>	Excellent	<p>management) related policies and effectively supervise the Company's execution of policies.</p> <p>4. The Company submitted its sustainable development goals and sustainable work plan to the Sustainability Committee for review and submitted the payment regulation of director and management compensation to the Remuneration Committee for review; in order for the functional committees to smoothly perform their duties, the Company will refer to the practices of other listed companies to submit appropriate proposals to functional committees, strengthen the content of proposals, and provide relevant meeting information timely.</p>
Evaluation of performance of the Audit Committee	<ol style="list-style-type: none"> <li>1. Participation in the Operation of the Company;</li> <li>2. Awareness of the Duties of the Audit Committee;</li> <li>3. Improvement of the Quality of Decisions made by the Audit Committee;</li> <li>4. Makeup of the Audit Committee and Election of its Members; and</li> <li>5. Internal Control.</li> </ol>	Excellent	

Evaluation Items	Evaluation Indexes	Results	Improvement Suggestions
Evaluation of performance of the Remuneration Committee	<ol style="list-style-type: none"> <li>1. Participation in the Operation of the Company;</li> <li>2. Awareness of the Duties of the Remuneration Committee;</li> <li>3. Improvement of the Quality of Decisions made by the Remuneration Committee;</li> <li>4. Makeup of the Remuneration Committee and Election of its Members; and</li> <li>5. Internal Control.</li> </ol>	Excellent	
Evaluation of performance of the Sustainability Committee	<ol style="list-style-type: none"> <li>1. Participation in the Operation of the Company;</li> <li>2. Awareness of the Duties of the Sustainability Committee;</li> <li>3. Improvement of the Quality of Decisions made by the Sustainability Committee;</li> <li>4. Makeup of the Sustainability Committee and Election of its Members; and</li> <li>5. Internal Control.</li> </ol>	Excellent	