

EVERGREEN STEEL CORPORATION

Major Resolutions of Board of Directors & Functional Committee (Audit Committee, Remuneration Committee, Sustainability Committee) in 2025.

| The Meeting Date & Session of the Board of Directors | Major Resolutions | The Meeting Date & Session, Independent Directors' opinion, and Resolution of Functional Committees |
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| Feb. 13, 2025 The 11 th Meeting of the 24 th Board of Directors | To approve holding 2025 Annual General Shareholders' Meeting. | — |
| Mar. 13, 2025 The 12 th Meeting of the 24 th Board of Directors | 1. To approve 2024 Employees' Compensation. 2. To approve 2024 Directors' Compensation. | Mar. 10, 2025 The 5 th Meeting of the 3 rd Remuneration Committee 1. All proposals were approved unanimously by Remuneration Committee members. 2. Objection, reservation or important opinion expressed by an independent director: None. |
| | 3. To approve 2024 Business Report. 4. To approve 2024 Parent-Company-Only Financial Report and Consolidated Financial Report. 5. To approve 2024 earnings distribution. 6. To approve 2024 Internal Control System Statement. 7. To approve the appointment of the Company's Certified Public Accountants and their remuneration of the year 2025. | Mar. 10, 2025 The 9 th Meeting of the 3 rd Audit Committee 1. All proposals were approved unanimously by Audit Committee members. 2. Objection, reservation or important opinion expressed by an independent director: None. |

| The Meeting Date & Session of the Board of Directors | Major Resolutions | The Meeting Date & Session, Independent Directors' opinion, and Resolution of Functional Committees |
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| | 8. To approve amendments of “Articles of Incorporation”. 9. To approve the scope of “non-executive employees” of paragraph 1 of Article 27 of “Articles of Incorporation”. | — |
| Apr. 2, 2025 The 13 th Meeting of the 24 th Board of Directors | To approve forming a team with HDEC Corporation to participate in the bidding. | Apr. 2, 2025 The 10 th Meeting of the 3 rd Audit Committee 1. All proposals were approved unanimously by Audit Committee members. 2. Objection, reservation or important opinion expressed by an independent director: None. |
| May. 12, 2025 The 14 th Meeting of the 24 th Board of Directors | 1. To approve the Consolidated Financial Report for the first quarter of the year 2025. | May 12, 2025 The 11 th Meeting of the 3 rd Audit Committee 1. All proposals were approved unanimously by Audit Committee members. 2. Objection, reservation or important opinion expressed by an independent director: None. |
| | 2. To approve amendments of “Sustainable Development Goals”. | May 12, 2025 The 6 st Meeting of the 1 st Sustainability Committee 1. All proposals were approved unanimously by Audit Committee members. ※The 2025 sustainable work plan were approved by Sustainability Committee at this meeting and reported to the Board of Directors. 2. Objection, reservation or important opinion |

| The Meeting Date & Session of the Board of Directors | Major Resolutions | The Meeting Date & Session, Independent Directors' opinion, and Resolution of Functional Committees |
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| | | expressed by an independent director: None. |
| The Company's Response to the Opinions of Independent Directors and Functional Committee: None. | | |