

# EVERGREEN STEEL CORPORATION

## 2021 Performance Evaluation of Board of Directors

Pursuant to the Company's "Rules of Performance Evaluation of Board of Directors", the Board of Directors shall conduct an internal board performance evaluation at least once a year, and the performance evaluation shall contain self-evaluation of the performance of Board, Board members and functional committees. These Results shall be evaluated as the rank of "Excellent", "Good", "Acceptable", "Improvement Needed" and "Urgent Need of Improvement".

2021 Performance Evaluation of Board of Directors was conducted by the way of filling out questionnaire, and the evaluation period is from January 1, 2021 to December 31, 2021. The evaluation results and improvement suggestions were reported to the Board of Directors on March 21, 2022, the content is as follows:

### 1. Self-evaluation of performance of the Board

#### (1) Evaluation Indexes:

Participation in the Operation of the Company, Quality of the Board of Directors' Decision Making, Composition and Structure of the Board of Directors, Election and Continuing Education of Directors, and Internal Control, a total of five(5) Evaluation Indexes and thirty-nine(39) items.

#### (2) Results: Good.

#### (3) Improvement Suggestions:

The Company will report the Company's strategic issues to the Board of Directors, and strengthen the risk assessment content of important proposals, so that directors can better understand

the Company's core values, strategic goals, operating conditions and risks.

## 2. Self-evaluation of performance of Board Members

### (1) Evaluation Indexes:

Alignment of Goals and Missions of the Company, Awareness of the Duties of a Director, Participation in the Operation of the Company, Management of Internal Relationship and Communication, Director's Professionalism and Continuing Education, and Internal Control, a total of six(6) Evaluation Indexes and twenty(20) items.

### (2) Results: Good.

### (3) Improvement Suggestions:

The Company will discuss with the CPAs the future communication methods between the Board and CPAs.

## 3. Self-evaluation of performance of the Functional Committees

### (1) Evaluation Indexes:

Participation in the Operation of the Company, Awareness of the Duties of the Functional Committees, Quality of Decisions Made by the Functional Committees, Composition of the Functional Committees and Election of its Members, and Internal Control, a total of five(5) Evaluation Indexes and twenty(20) items.

### (2) Results: Good.

### (3) Improvement Suggestions:

#### 1. Audit Committee:

The Company will strengthen the risk assessment content of important proposals as a reference for the Audit Committee

members to make decisions.

2. Remuneration Committee: None.