

Major Resolutions of Board of Directors & Functional Committee (Audit Committee, Remuneration Committee, Sustainability Committee) in 2023.

The Meeting Date & Session of the Board of Directors	Major Resolutions	The Meeting Date & Session, Independent Directors' opinion, and Resolution of Functional Committees
<p>Feb. 15, 2023 The 6th Meeting of the 23rd Board of Directors</p>	<ol style="list-style-type: none"> 1. To approve making proposal on 2023 Annual General Shareholders' Meeting to re-elect directors of the Company. <u>Director's objection and voting situation of Board of Directors</u> <ul style="list-style-type: none"> • Two Independent Directors, Ms. Lin, Shu-Ling and Mr. Lin, Tian-Sung, objected to this proposal. • This proposal was passed by vote with 4 directors (including 1 independent director) in favor and 2 independent directors against. 2. To approve making proposal on 2023 Annual General Shareholders' Meeting to release restrictions of competitive activities of the newly elected directors. 3. To approve holding 2023 Annual General Shareholders' Meeting. 	<p style="text-align: center;">—</p>
<p>Mar. 10, 2023 The 7th Meeting of the 23rd Board of Directors</p>	<ol style="list-style-type: none"> 1. To approve 2022 Employees' Compensation. 2. To approve 2022 Directors' Compensation. 3. To approve 2022 Business Report. 4. To approve 2022 Parent-Company-Only Financial Report and Consolidated Financial Report. 5. To approve 2022 earnings distribution. 6. To approve 2022 Internal Control System Statement. 7. To approve the appointment of the Company's Certified Public Accountants and their remuneration of the year 2023. 	<p style="text-align: center;">Mar. 6, 2023</p> <p>The 3rd Meeting of the 2nd Remuneration Committee</p> <ol style="list-style-type: none"> 1. All proposals were approved unanimously by Remuneration Committee members. 2. Objection, reservation or important opinion expressed by an independent director: None. <p>Due to the resignation of two independent directors, the Audit Committee meeting can't be convened. The proposals which should be submitted to the Audit Committee for resolution were approved by all incumbent directors at the Board meeting on Mar. 10, 2023, and the incumbent independent director has issued letter of consent to the Financial Report.</p>

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	8. To approve the “Pre-approval Policy for Non-Assurance Services provided by Certified Public Accountants”. 9. To approve the nomination of 7 director candidates (including 3 independent director candidates). 10. To approve revising the agenda of 2023 Annual General Shareholders' Meeting.	—
May. 3, 2023 The 8 th Meeting of the 23 rd Board of Directors	To approve the Consolidated Financial Report for the first quarter of the year 2023.	Due to the resignation of two independent directors, the Audit Committee meeting can't be convened. The proposals which should be submitted to the Audit Committee for resolution were approved by all incumbent directors at the Board meeting on May. 3, 2023, and the incumbent independent director has issued letter of consent to the Financial Report.
Jun. 20, 2023 The 1 st Meeting of the 24 th Board of Directors	1. Re-election of the Chairman. 2. To appoint the 3 rd Remuneration Committee members.	—
Aug. 7, 2023 The 2 nd Meeting of the 24 th Board of Directors	1. To approve amendments of “Remuneration Committee Charter” 2. To review and approve amendments of “Payment Regulations for Directors Compensation”. 3. To review “Payment Regulations for Managers Compensation” and approve to remain unchanged. 4. To approve the new Chairman's salary in 2023. <u>Recusal of Directors and voting situation of Board of Directors</u> <ul style="list-style-type: none"> • Mr. Lin, Keng-Li, the Chairman, has direct personal interest conflicts to the proposal. 	Aug. 4, 2023 The 1 st Meeting of the 3 rd Remuneration Committee 1. All proposals were approved unanimously by Remuneration Committee members. 2. Objection, reservation or important opinion expressed by an independent director: None.

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	<ul style="list-style-type: none"> • Except for the Chairman who recused himself from the discussion and resolution, all 6 attendance directors agreed and approved the proposal. <p>5. To approve the new Independent Directors' salary in 2023.</p> <p><u>Recusal of Directors and voting situation of Board of Directors</u></p> <ul style="list-style-type: none"> • The Independent Directors, Mr. Liu, Nai-Ming, Mr. Lien, Yuan-Lung and Mr. Young, Chune-Ching have direct personal interest conflicts to the proposal. • Except for the 3 Independent Directors who recused themselves from the discussion and resolution, all 4 attendance directors agreed and approved the proposal. <p>6. To approve attendance fee of the Directors for attending Board meetings and Functional Committee meetings.</p>	
	<p>7. To approve the Consolidated Financial Report of the second quarter of the year 2023.</p> <p>8. To approve amendments of “Pre-approval Policy for Non-Assurance Services provided by Certified Public Accountants”.</p>	<p style="text-align: center;">Aug. 4, 2023</p> <p style="text-align: center;">The 1st Meeting of the 3rd Audit Committee</p> <p>1. All proposals were approved unanimously by Audit Committee members.</p> <p>2. Objection, reservation or important opinion expressed by an independent director: None.</p>
	<p>9. To approve “Intellectual Property Management Policy” and “Intellectual Property Management Plan”.</p> <p>10. To approve the establishment of the “Sustainability Committee”, formulation of “Sustainability Committee Charter” and amendments of “Sustainable Development Practice Principles”.</p> <p>11. To appoint the 1st Sustainability Committee members.</p>	—

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<p>Nov. 10, 2023 The 3rd Meeting of the 24th Board of Directors</p>	<ol style="list-style-type: none"> 1. To ratify making guarantee for the subsidiary of the Company. 2. To approve the Consolidated Financial Report for the third quarter of the year 2023. 3. To approve amendments of “Authority Table of Acquiring and Disposing of Assets & Other Financial Matters”. 4. To approve amendments of “Internal Control System” and “Internal Audit Implementation Rules”. 	<p style="text-align: center;">Nov. 10, 2023 The 2nd Meeting of the 3rd Audit Committee</p> <ol style="list-style-type: none"> 1. All proposals were approved unanimously by Audit Committee members. 2. Objection, reservation or important opinion expressed by an independent director: None.
<p>Dec. 20, 2023 The 4th Meeting of the 24th Board of Directors</p>	<ol style="list-style-type: none"> 1. To approve 2023 bonus for managerial officers. 2. To approve 2024 salary for managerial officers. 3. To approve 2023 bonus for the Chairman. <u>Recusal of Directors and voting situation of Board of Directors</u> <ul style="list-style-type: none"> • Mr. Lin, Keng-Li, the Chairman, has direct personal interest conflicts to the proposal. • Except for the Chairman who recused himself from the discussion and resolution, all 6 attendance directors agreed and approved the proposal. 4. To approve amendments of “Regulations of Board Performance Evaluation”. 5. To approve the “Short, medium and long-term sustainable development goals”. 6. To approve amendments of “Risk Management Policy”. 	<p style="text-align: center;">Dec. 20, 2023 The 2nd Meeting of the 3rd Remuneration Committee</p> <ol style="list-style-type: none"> 1. All proposals were approved unanimously by Remuneration Committee members. 2. Objection, reservation or important opinion expressed by an independent director: None. <p style="text-align: center;">Dec. 20, 2023 The 1st Meeting of the 1st Sustainability Committee</p> <ol style="list-style-type: none"> 1. All proposals were approved unanimously by Remuneration Committee members. ※The 2024 sustainable work plan were approved by Sustainability Committee at this meeting and reported to the Board of Directors. 2. Objection, reservation or important opinion expressed by an independent director: None.

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	7. To approve the formulation of “Rules Governing Financial and Business Matters Between this Corporation and its Affiliated Enterprises”. 8. To approve the “Pre-approval Policy for Non-Assurance Services provided by Certified Public Accountants”. 9. To approve 2024 Business Plan and Budget.	Dec. 20, 2023 The 3 rd Meeting of the 3 rd Audit Committee 1. All proposals were approved unanimously by Audit Committee members. 2. Objection, reservation or important opinion expressed by an independent director: None.
	10. To approve 2024 Internal Audit Plan.	—
The Company's Response to the Opinions of Independent Directors and Functional Committee: None.		